



**CODE OF CONDUCT FOR
LEARNERS, PARENTS, RSFDS, JUDGES AND MENTORS
AT ANY EXPO ACTIVITY**

**ESKOM EXPO FOR YOUNG SCIENTISTS
(EXPO)**

Approved at the meeting of the board of directors on 08 March 2016

A handwritten signature in black ink, appearing to read 'Pieter Pretorius', is written over a horizontal dashed line.

Pieter Pretorius
Chairperson-BOD

Compiled by Parthy Chetty

Executive Director

1. The code of conduct applies to LEARNERS, PARENTS, RSFDS, JUDGES AND MENTORS (“participants”) and describes the behaviours that do not agree (are not consistent) with the values of EXPO. Any attempt to deliberately break the values laid down by EXPO may be viewed as serious.

2. Participants at an EXPO event are expected to conduct themselves in an appropriate manner so as to support the values of EXPO.

The Eskom Expo values include:

- 2.1. Integrity (truthfulness)
- 2.2. Respect for all anybody who is also involved with Eskom Expo
- 2.3. Respect for the property of others
- 2.4. Commitment to intellectual and personal growth of our diverse population
- 2.5. Any form of plagiarism/use of material without acknowledgement is a serious violation.

3. The code of conduct applies to all participants who participate at any of the regional, national and international Eskom EXPO events.

4. Learners who need to travel to any EXPO event must be responsible for their own behaviour and be prepared to face the consequences should they break any of the EXPO values.

5. EXPO shall not be held responsible for any loss, damage, injury or any other consequences resulting from the participant’s failure to comply with the rules and regulations as stipulated by EXPO.

6. EXPO will not allow the following behaviours to occur at any of the EXPO events:

- 6.1. Physical harm to any person; this includes assault, sexual and/or physical abuse.
- 6.2. Harassment, whether physical or verbal, oral or written.
- 6.3. Conduct which threatens the mental health, physical health, or safety of any person.
- 6.4. This includes drug or alcohol abuse and any form of destructive behaviour.
- 6.5. Dishonesty, including plagiarism and cheating.
- 6.6. Intentional disruption of any activity whether it be run by EXPO or by any other sponsor.
- 6.7. Theft /illegal possession or damage to personal or EXPO property or services
- 6.8. Forgery, alteration, fabrication, or misuse of identification cards, records or misinterpretation of any kind.
- 6.9. Unauthorized entry, use, or occupation of EXPO facilities.
- 6.10. Disorderly conduct of any kind; including intoxication, indecent or obscene behaviour, libel, slander and illegal gambling.
- 6.11. Illegal purchase, sale, use, possession, or distribution of alcohol; drugs or controlled substances.

- 6.12. Failure to follow any instructions given by any EXPO official – especially those related to security or safety.
- 6.13. Unauthorized possession or use of any weapon including firearms, BB-guns, air rifles, explosive devices, fireworks, or any other dangerous, illegal or hazardous object or material.
- 6.14. Interference with or misuse of fire alarms, blue lights, elevators, or other safety or security equipment or programmes.
- 6.15. Loitering and/or playing around corridors, stairways.

7. Disciplinary action

- 7.1. Every Regional Science Fair Director (RSFD) is responsible for discipline and has the full authority and responsibility to correct the behaviour of participants when necessary.
- 7.2. Any corrective measure or disciplinary measure will correspond with and be appropriate to the offence.
- 7.3. All participants will abide by the discipline system that has been developed to assist and guide participant's behaviour during any EXPO activity.
- 7.4. Should a matter be deemed severe in nature, the responsible RSFD may refer the matter to the International Science Fair (ISF) Director for a decision.
- 7.5. The ISF Director may convene a disciplinary hearing consisting management members of Eskom EXPO and/or selected RSFDs.
- 7.6. A decision taken at this hearing will be final and will be communicated to the offending learner/ parent in writing.

8. Disciplinary sanctions

Depending on the nature and severity of the offence, one or more of the following disciplinary sanctions may apply:

- 8.1. Verbal warning (school informed of misdemeanour and disciplinary measure taken)
- 8.2. Written warning (copies sent to parents and school)
- 8.3. Withdrawal of participation for the current or forthcoming expo
- 8.4. Disallowed participation at the international science fair
- 8.5. Disallowed participation at any international expo
- 8.6. Disallowed participation at any future science expo
- 8.7. Withdrawal of any medals received
- 8.8. Withdrawal of special prizes received

PJP